

April 2011

## Study: The Netherlands has the greatest Shortage of Young Professionals in Europe

Dutch companies have a greater shortage of young professionals than any other country in Europe, at 65 percent. The average shortage of young professionals in European companies is only 40 percent. This is the conclusion of the annual study 'Top Employers in the Netherlands' by the CRF Institute. Another striking observation is that the HR role is less strategic in Dutch companies than in other European countries. Prof. Dr. Lidewey van der Sluis, professor of Strategic Talent Management at Nyenrode, lent her expert cooperation to the study.